Report:	Assessment Plan Details for: Police & Campus Safety
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Workspace:	Operational Plan & Assessment Report - OPAR
Assessment Plan:	2010-11Cycle: Assessment Plan and Assessment Findings
Assessment Plan Template:	OPAR Assessment Plan
Report Generated:	Friday, February 25, 2011

Measures and Findings

Police & Campus Safety Unit Goals 2010-2011

1. Provide mandatory training

1.1. Recognize and prevent violence in the workplace

Mapped to:

- FSU Strategic Priorities, Initiatives, and Indicators: 1.5.3.

Measures & Findings

1.1.1. Recognizing and preventing violence in the workplace

Details/Description: All faculty and staff are trained on recognizing and preventing violence in the workplace.

Acceptable Target: Faculty and Staff are trained on Understanding and Preventing Violence in the Workplace

Implementation Plan (timeline): Spring 2011

Key/Responsible Personnel: Sabrena McDonald, Human Resources;
Lt. George Earl Johnson
Travis Bryant, Chief of Police

Supporting Attachments:

Findings for 1.1.1. Recognizing and preventing violence in the workplace

Summary of Findings: Mid-Year Status: The training video and training presentation entitled "FLASHPOINT: Recognizing and Preventing Violence in the Workplace" had been received and Chief Bryant is working with Ms. McDonald in Human Resources to schedule the training. An evaluation of the training will be obtained from participants and added upon completion.

Acceptable Target Achievement: Not Met

Recommendations :

Reflections/Notes :

Substantiating Evidence:

2. Conduct an exercise to test collaborations & partnerships

2.1. Improve collaborations and partnerships

Mapped to:

- FSU Strategic Priorities, Initiatives, and Indicators: 5.1.1.

Measures & Findings

2.1.1. Planning sessions with organizations within and outside the university

Details/Description: The Department of Police and Public Safety will participate in planning sessions with the Fayetteville Police Department, Fayetteville Fire Department, Cape Fear Valley Hospital, Cumberland County EMS, Fayetteville and Cumberland County Emergency Management and members of the total University to plan and implement a table top exercise and functional exercise to evaluate the University's and communities collaborative response to a train derailment and hazardous materials release on the campus of FSU. A detailed After Action Report will be provided detail improvements to be made.

Acceptable Target: Accomplish the following objectives established for the exercise:

Findings for 2.1.1. Planning sessions with organizations within and outside the university

Summary of Findings: Mid-Year Status: The Tabletop exercise was completed in the Fall of 2010 and the Functional Exercise was completed in December 2010. The major strengths and areas for improvement were noted on the After Action Report and included in the below recommendations.

Acceptable Target Achievement: Met

Recommendations : Major Strengths
The major strengths identified during the table top and functional exercises are as follows:
• The exercises continued to build on the development and maturation of the university's
EOP.
• There are strong relationships between the university, Fayetteville Police and Fire

The Exercise Planning Team confirmed the following objectives for the TTX and Functional Exercise:
1. Communications. Discuss coordination and integration of multiagency communications to ensure that Incident Command, first responders, and first receivers all have interoperable communications during the response.
2. Emergency Operation Center (EOC) Management. Discuss management and coordination of information and activities within the EOC functions and externally with multiagency coordination entities and the public information system.
3. Emergency Public Information and Warning. Discuss activation of the emergency public information plan, including activation of key personnel and a messaging system to disseminate information to the campus community and the public.
4. Emergency Public Safety and Security Response. Discuss management and coordination of a public safety and security response from activation through demobilization, including notification of security assets.
5. Emergency Triage and Pre-Hospital Treatment. Discuss management and coordination of emergency medical assets to ensure the efficient coordination of onscene triage and pre-hospital treatment from activation through demobilization.
6. Weapons of Mass Destruction (WMD)/HazMat Response and Decontamination. Discuss the capability of local fire and emergency medical services (EMS) personnel to use response procedures and specialty equipment to triage, treat, and prepare to transport victims in response to a HazMat incident.

Implementation Plan (timeline): Complete the Tabletop Exercise in the Fall, 2010 and the Functional Exercise in December 2010

Key/Responsible Personnel: George Tatum, Director of Emergency Management, Environmental Health and Safety
Travis Bryant, Chief of Police

Supporting Attachments:

Departments, and Cumberland County Office of Emergency Management, which encouraged clear conversations and lively examination of the issues and needs of both the
university and the City of Fayetteville.
• The exercises were attended by senior representatives of participating agencies. This
demonstrated an acknowledgement of the importance of preparing for emergency operations at the university.

Primary Areas for Improvement
Throughout the exercises, several opportunities for improvement in FSU's ability to respond to
the incident were identified. The primary areas for improvement, including recommendations,
are as follows:
• The exercises revealed the need to make some parts of the university EOP more specific,
including the need to develop a more detailed continuity of operations (COOP) plan that
includes obtaining operational facilities off campus and the need to develop an annex dealing with campus evacuation and off-campus sheltering of students.
• There needs to be stronger communication from the EOC back to the Chancellor's Group
and the Incident Command Post (ICP).
Participants found the exercises to be challenging and excellent opportunities to allow them to
realistically address the scenario.
Participants believed the exercises were beneficial and that a
future full-scale exercise (FSE) would both solidify gains made in these exercises and present an
opportunity to test those procedures that were difficult to evaluate in TTX and FE environments.

Reflections/Notes : The targets for both the tabletop exercise and the functional exercise were achieved. The After Action Report identified areas with strengths, but there were also areas of improvement. We will continue to work on the areas for improvement.

Substantiating Evidence:

3. Promote the importance of public safety

3.1. Importance of public safety

Mapped to:

Measures & Findings

3.1.1. Rape Aggression Defense

Findings for 3.1.1. Rape Aggression

- FSU Strategic Priorities, Initiatives, and Indicators: 1.5.3.

Program

Details/Description: Students learn the importance of personal safety and are able to demonstrate techniques to better protect themselves through the Rape Aggression Defense (RAD) program.

Acceptable Target: Provide at least one class in Rape Aggression Defense (RAD) training in the Spring 2011

Implementation Plan (timeline): Provide one class in the Spring 2011.

Key/Responsible Personnel: Lt. George Earl Johnson, Investigation Division Commander

Supporting Attachments:

Defense Program

Summary of Findings: Mid-Year Status: All equipment necessary for the training is available. Lt. George Earl Johnson is scheduling the training and an evaluation will be conducted of the participants and added upon program completion.

Acceptable Target Achievement: Not Met

Recommendations :

Reflections/Notes :

Substantiating Evidence: